



Electronic Metal Fabrication, Inc.
8505 Redwood Creek Lane, San Diego, CA 92126
Registered ISO 9001:2015

Conflict Minerals Statement

At Electronic Metal Fabrication, Inc., we are committed to ethical business practices and responsible sourcing throughout our supply chain. In line with our ISO 9001-certified Quality Management System, we have implemented robust procedures to ensure that our operations uphold the highest standards of compliance, transparency, and due diligence.

We recognize the serious concerns associated with the mining of conflict minerals—specifically tin, tantalum, tungsten, and gold (3TG)—originating from the Democratic Republic of the Congo (DRC) and adjoining countries. These minerals, if not responsibly sourced, can contribute to human rights abuses, environmental degradation, and the financing of armed conflict.

As part of our ISO 9001 continuous improvement processes, we maintain documented procedures to evaluate and manage supplier compliance. Our supply chain due diligence is aligned with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. We require our suppliers to disclose their use of 3TG minerals and provide evidence that these materials are sourced from conflict-free smelters or refiners, as validated by recognized industry initiatives such as the Responsible Minerals Initiative (RMI).

We regularly audit and review supplier performance as part of our quality objectives and risk management protocols, ensuring that our products and materials do not contribute to conflict or human rights violations. These activities are embedded in our supplier evaluation, approval, and re-evaluation processes under our ISO 9001 framework.

Electronic Metal Fabrication, Inc., remains dedicated to sourcing responsibly and supporting global efforts to end the trade in conflict minerals. We encourage all our partners to join us in promoting ethical and sustainable supply chains.

For further details or inquiries regarding our conflict minerals policy and ISO 9001 processes, please contact us directly.